



# KFC YOUTH FOUNDATION CHAIR OF TRUSTEES JOB DESCRIPTION

Remuneration	Location	Time	Term
Unremunerated; expenses paid	Hybrid; office in Woking	Approx. 2-3 days/month	3 years; renewable

## About the Foundation

KFC Youth Foundation stands with young people to build confidence, community and opportunity. Established in 2015 and financially supported by KFC UK&I, it has made donations and grants of more than £10m. Its work is delivered through three strategic pillars:

- Safe and inclusive spaces for young people - including direct delivery through Youth Hubs.
- Investment in communities - flexible, trust-based funding for local youth organisations.
- Pathways to employment and opportunity - including Hatch in partnership with KFC

## What the Chair will focus on

- Lead and develop an effective, inclusive and high-performing Board, ensuring strong governance, safeguarding and risk management as the Foundation grows.
- Support and challenge the CEO and senior team through growth, change and increasing operational complexity.
- Build strong relationships with funders, partners, sector leaders, KFC leadership and other senior stakeholders.
- Support sustainable income generation, disciplined growth and a more commercial mindset while protecting charitable purpose and independence.
- Act as a visible ambassador and spokesperson, helping to raise the Foundation's profile, credibility and influence across the youth sector and beyond.

## What we are looking for

- Board-level leadership experience, ideally as a Chair, senior Trustee or equivalent governance leader.
- Strong understanding of charity governance, safeguarding, trustee responsibilities and the distinction between governance and executive delivery.
- Strategic leadership experience through growth, change or increased complexity, with sound commercial judgement.
- Ambassadorial credibility and the ability to build trusted relationships with Boards, executives, funders, partners, corporate stakeholders and young people.
- Commitment to youth voice, youth-centred decision-making, diversity, equity and inclusion.

## Why join

This is an opportunity to shape a national youth foundation at a defining moment, working alongside an engaged Board, a committed executive team and young people to build lasting impact across the UK.

## Informal conversations

Informal conversations are available with Nic Goom, Deputy Chair, and Louise Norris, CEO. Contact: [louise.norris@kfcyf.org.uk](mailto:louise.norris@kfcyf.org.uk). The current Chair, James Fletcher, is also available via [chair@kfcyf.org.uk](mailto:chair@kfcyf.org.uk).

Closing date for applications

14<sup>th</sup> June 2026.



*A full recruitment pack is available with further detail on responsibilities and person specification.*